

**OPN ARCHITECTS, INC.  
2016 HOURLY FEE RATE**

<b>PRINCIPAL</b>	<b>\$225/HOUR</b>
<b>ASSOCIATE PRINCIPAL</b>	<b>\$150/HOUR</b>
<b>ASSOCIATE</b>	<b>\$135/HOUR</b>
<b>PROJECT ARCHITECT/PROJECT MANAGER</b>	<b>\$115/HOUR</b>
<b>ARCHITECT</b>	<b>\$95/HOUR</b>
<b>LANDSCAPE ARCHITECT</b>	<b>\$80/HOUR</b>
<b>JOB CAPTAIN</b>	<b>\$80/HOUR</b>
<b>INTERN ARCHITECT</b>	<b>\$65/HOUR</b>
<b>INTERN LANDSCAPE ARCHITECT</b>	<b>\$65/HOUR</b>
<b>SENIOR INTERIOR DESIGNER</b>	<b>\$90/HOUR</b>
<b>CONSTRUCTION ADMINISTRATOR</b>	<b>\$90/HOUR</b>
<b>REVIT DRAFTSPERSON</b>	<b>\$45/HOUR</b>
<b>INTERIOR DESIGNER (NCIDQ CERTIFIED)</b>	<b>\$75/HOUR</b>
<b>INTERIOR DESIGNER</b>	<b>\$60/HOUR</b>
<b>DIRECTORS OF BUSINESS SUPPORT</b>	<b>\$90/HOUR</b>
<b>MARKETING COORDINATOR</b>	<b>\$50/HOUR</b>
<b>ADMINISTRATIVE STAFF</b>	<b>\$50/HOUR</b>
<b>COLLEGE INTERNS</b>	<b>\$35/HOUR</b>

*These rates are subject to annual adjustment (on or about January 1) and your contract will adjust accordingly.*